

**Community Radio for Northern Colorado
Licensee of NCE Stations
KUNC, KENC, KRNC, KVNC, KMPB, & KJAC
EEO Public File Report
December 1, 2018 - November 30, 2019**

Full Time Vacancies Filled During Reporting Period:

Job Title	Date Filled	Hired	Interviewed
Digital Editor	1/7/19	1	5
Producer/Co-Host	7/8/19 & 7/17/19	2	11
Corporate Support Sales Associate	7/8/19	1	2
TOTAL		4	18

Recruitment Source by Job Title:

Title: Digital Editor

Source	Interviewed	Hired
KUNC.org	3	
National Association of Black Journalists		
National Association of Hispanic Journalists		
Native American Journalist Association		
CPB Jobline	2	1
JournalismJobs.com		
NASBA Careerpage.org		
University of Colorado Boulder Career Services		
University of Colorado Denver Career Services		
Colorado State University Career Services		
University of Northern Colorado Career Services		
Connecting Colorado		
Current Newspaper		
Publicmediajobs.org(Current Online)		

Title: Producer/ Co-Host

Source	Interviewed	Hired
KUNC.org	7	1
CPB Jobline	4	1
Publicmediajobs.org(Current Online)		
Native American Journalist Association		
National Association of Hispanic Journalists		
National Association of Black Journalists		

Connecting Colorado		
University of Colorado Boulder Career Services		
University of Colorado Denver Career Services		
University of Northern Colorado Career Services		
Colorado State University Career Services		
JournalismJobs.com		
Andrew Hudson's Job Lists		
NASBA Careerpage.org		
KUNC On-Air Announcements		

Title: Corporate Support Sales Associate

Source	Interviewed	Hired
KUNC.org		
CPB Jobline	1	
Publicmediajobs.org(Current Online)	1	1
Connecting Colorado		
Andrew Hudson's Job Lists		
KUNC On-Air Announcements		

Recruitment Source Detail:

Source	Contact	Address	Phone
Aims Community College Website	Rachel Davis	5401 W 20 th St Greeley, CO 80634	970-330-8008
AllAccess.com Job Opening Forum	Not Available	28955 Pacific Coast Hwy, #10 Malibu, CA 90265	310-457-6616
Andrew Hudson's Job Lists	Not Available	5130 South Hanover Way Englewood, CO 80111	Not available
Colorado Association of Black Journalists	Not Available	PO Box 40322 Denver, CO	Not Available
Colorado Sound On-Air Announcements	Valerie Ross	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-378-2579
Colorado State University Career Services	Ann Malen	26 Lory Center Fort Collins, CO 80523	970-491-5707
Coloradosound.org	Chris Coomey	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-378-2579
Connecting Colorado (Colorado Workforce Center)	Not Available	633 17 th St, Ste 201 Denver, CO 80202	303-318-8000
CPB Jobline	Webmaster	901 E St, NW Washington D.C. 20004	202-879-9600
Current Newspaper	Kathleen Unwin	6930 Carrol Ave, Ste 350 Takoma Park, MD 20912	301-270-7240
Greater Public JobLine	Not Available	401 N 3 rd St, Ste 370 Minneapolis, MN 55401	612-677-1508
Greeley Tribune Newspaper	Not Available	501 8 th Ave Greeley, CO 80631	970-352-0211
Greeley Tribune Online	Not Available	501 8 th Ave Greeley, CO 80631	970-352-0211
Indeed.com	Webmaster	7501 N Capital of TX Hwy Austin, TX 78731	800-462-5842
JournalismJobs.com	Webmaster	Not Available	Not available
Kunc.org	Ashley Jefcoat	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-378-2579
KUNC On-Air Announcements	Valerie Ross	1901 56 th Ave, Ste 200 Greeley, CO 80634	970-350-0828
NASBA Careerpage.org	Webmaster	445 Union Blvd Lakewood, CO 80228	720-536-5427
National Association of Hispanic Journalists	Akil Forbes	1103 National Press Bldg Washington D.C., 20045	202-662-7145
National Association of Black Journalists	Not Available	8800 Lakewood Dr #117 Windsor, CA 95492	626-792-3846
Native American Journalists Association	Rebecca Landsberry	395 W. Lindsey St., Norman, OK 73019	NA
PRADO (Public Radio Association of Development Officers) Listserv	Mary Hendley	900 S Crouse Ave Syracuse, NY 13244	315-443-1870
Publicmediajobs.org(Current Online)	Kahleen Unwin	6930 Carrol Ave, Ste 350 Takoma Park, MD 20912	301-270-7240
University of Colorado Career Services- Boulder	Lisa Sever	2249 Willard Loop Dr Boulder, CO 80309	303-492-4100
University of Colorado Career Services- Denver	Lisa Sever	2249 Willard Loop Dr Boulder, CO 80309	303-492-4100
University of Northern Colorado Career Services	Renee Welch	Campus Box 58 Greeley, CO 80639	970-351-2127

Outreach Activities:

Job Fairs

Participation in job fair activities—

Colorado Broadcasters Association's Virtual Job Fair – January 14, 2019 – January 18, 2019

Spring 2019 College of Media (CMCI) Career and Internship Fair- February 27, 2019

Colorado Broadcasters Association's Virtual Job Fair – May 13, 2019 – May 17, 2019

Colorado Broadcasters Association's Virtual Job Fair – November 4, 2019 – November 8, 2019

KUNC provided announcements for virtual job fair, promoting broadcasting jobs at KUNC and other broadcasters. Applications for internships and employment were solicited.

Position Postings

All positions posted by Community Radio for Northern Colorado are posted on the website, www.kunc.org, which receives an average of 50,000 unique visitors each month, and some are announced on-air. Additionally, every position is also publicized in a variety of print and web-based publications.

Internships

CRNC also welcomes the opportunity to work with students, providing internships to area college and high school programs. During the reporting period covered by this report KUNC provided internship opportunities to the following students.

June 2019- August 2019- Colorado State University student interned in the news department with Catherine Welch.

College Visitations & Advisory Panel Participation

Professional staff members of CRNC routinely present information about careers in public broadcasting to classes in journalism, communications, and other disciplines at a variety of universities, high schools, as well as at career days.

- *Michael de Yoanna, Reporter*- participation on Feb. 15 on the Community College of Denver's Journalism Advisory Board. Students were present, along with representatives of the college faculty, the regional SPJ, and local media (print [newspapers/mags], broadcast) to talk to students about ways they may advance their careers, score internships, etc. CCD is working to help non-traditional students get a foothold into the world of journalism. (February 2019)

- *Esther Honig, Reporter* - Gave a lecture at a CSU journalism class and workshopped a radio news program. Spoke about careers in journalism. Two hours of outreach in total. (April 2019)

-*KUNC Studios*: Hosted the students from Salida del Sol- tour of building, practicing voice tracking and a presentation on the topic of radio careers from Luke Runyon (May 2019)

-*Luke Runyon, Reporter* - Spoke to a water policy class at the Colorado School of Mines, invited to the class by professor Adrienne Kroepsch. Talked about the role of journalism in the Colorado River basin, and how we produce stories on the river system. Spoke about careers in journalism. (October 2019)

- *Luke Runyon, Reporter* - Spoke to an environmental writing course at Colorado State University, invited to the class by professor Josh Zaffos. Spoke about careers in journalism. About 15 students in the class. (October 2019)

- *Luke Runyon, Reporter* - Spoke to an introductory water sustainability class at Colorado State University, invited to the class by professor Howard Ramsdell. Spoke about careers in journalism. About 25 students in the class. (October 2019)

